



# Country-by-country report

For the purposes of the EU Directive 2011/2101

01 January 2024 to 31 December 2024



# Table 1

Tax jurisdiction	Total revenues (£)	Profit / (loss) before income tax (£)	Income tax paid – on cash basis (£)	Income tax accrued – current year (£)	Accumulated earnings (£)	Number of employees <sup>(1)</sup>
Austria	49,159,140	9,233,700	2,489,180	2,180,308	5,106,650	15
Belgium	54,392,840	(4,984,510)	296,310	(1,163,066)	(3,811,030)	65
Czech. Republic	69,230,530	33,290	336,810	167,371	3,072,090	72
Denmark	68,212,420	(91,450)	189,660	(22,140)	2,134,710	51
Finland	65,172,500	4,776,450	474,870	956,716	5,917,890	37
France	177,685,490	(340,900)	140,710	999,663	18,305,350	220
Germany	512,660,170	(64,343,590)	1,167,330	3,449,165	536,313,580	367
Greece	75,953,100	(2,348,550)	808,960	(430,334)	7,659,170	98
Hungary	190,459,360	25,396,550	6,507,720	2,289,149	33,227,930	130
Ireland	495,003,101	228,987,230	23,324,740	31,074,075	814,695,130	940
Italy	508,853,620	82,196,470	28,502,390	24,138,944	(732,510,200)	817
Malaysia	190,322,110	3,638,480	1,943,960	2,678,390	20,709,920	567
Netherlands	102,007,020	5,129,600	1,495,590	1,344,885	(821,632,600)	57
Norway	40,984,250	236,240	196,580	53,660	1,540,060	19

<sup>(1)</sup> Number of employees includes full time equivalent personnel as an average for the full year, excluding independent contractors.

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Tax jurisdiction	Total revenues (£)	Profit / (loss) before income tax (£)	Income tax paid – on cash basis (£)	Income tax accrued – current year (£)	Accumulated earnings (£)	Number of employees <sup>(1)</sup>
Panama	94,772,130	7,801,230	474,710	285,082	50,152,540	300
Poland	237,097,960	13,087,450	2,335,540	2,437,041	(17,020,070)	735
Portugal	68,024,340	(1,106,930)	758,340	(127,738)	7,479,360	72
Romania	88,430,540	5,150,020	4,335,560	798,719	11,492,170	115
Russia	224,862,470	7,172,910	8,903,310	7,818,760	9,393,740	423
Slovakia	233,055,850	6,371,200	1,687,870	1,593,848	67,049,020	596
Spain	163,844,713	7,579,350	1,032,910	2,096,400	28,221,460	387
Sweden	100,619,770	(190,300)	(2,041,070)	642,814	5,987,540	67
Trinidad & Tobago	913,000	80,500	21,630	24,180	114,100	2
Turkey	117,909,780	28,088,820	4,147,480	7,250,360	30,120,540	196
Vietnam	45,374,070	(3,722,130)	864,780	(702,814)	(14,302,860)	51
All other tax jurisdictions	19,953,200,151	(7,210,919,138)	469,151,340	454,500,888	257,048,443,960	18,361

<sup>(1)</sup> Number of employees includes full time equivalent personnel as an average for the full year, excluding independent contractors.

## Table 2

<b>Tax jurisdiction</b>	<b>Name of each subsidiary undertaking in the tax jurisdiction</b>	<b>Brief description of the nature of activities in the tax jurisdiction</b>
Austria	Haleon Austria GmbH	Holding or managing intellectual property / sales, marketing or distribution
	Haleon - Gebro Consumer Health GmbH	
Belgium	Haleon Belgium N.V.	Sales, marketing or distribution
Czech. Republic	Haleon Czech Republic s.r.o.	Sales, marketing or distribution
Denmark	Haleon Denmark ApS	Sales, marketing or distribution / dormant
	Ferrosan ApS	
Finland	Haleon Finland Oy	Sales, marketing or distribution
France	Haleon France	Sales, marketing or distribution
Germany	Haleon Germany GmbH	Holding or managing intellectual property / holding shares or other equity instruments / sales, marketing or distribution / administrative, management or support services / other
	GlaxoSmithKline Consumer Healthcare GmbH & Co. KG	
	Panadol GmbH	
	Kuhs GmbH	
Greece	Haleon Hellas Single Member Societe Anonyme	Sales, marketing or distribution
Hungary	Haleon Hungary Korlátolt Felelősségű Társaság	Sales, marketing or distribution

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Ireland	Haleon Ireland Limited	Holding or managing intellectual property / sales, marketing or distribution / manufacturing or production
	Haleon Ireland Dungarvan Limited	
	Stafford-Miller (Ireland) Limited	
Italy	Haleon Italy S.r.l.	Holding or managing intellectual property / sales, marketing or distribution / manufacturing or production / administrative, management or support services
	Iodosan S.p.A.	
	Haleon Italy Manufacturing S.r.l.	
Malaysia	Haleon Malaysia Sdn. Bhd.	Manufacturing or production / sales, marketing or distribution / administrative, management or support services
	Sterling Drug (Malaya) Sdn Berhad	
Netherlands	Haleon Netherlands B.V.	Sales, marketing or distribution / holding shares or other equity instruments
	PF Consumer Healthcare B.V.	
	PF Consumer Healthcare Holding B.V.	
Norway	Haleon Norway AS	Sales, marketing or distribution
Panama	Haleon Panama S.A.	Sales, marketing or distribution / manufacturing or production / administrative, management or support services
	Haleon Panama Enterprises Sociedad de Responsabilidad Limitada	

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Poland	Haleon Poland sp. z o.o.	Holding or managing intellectual property / sales, marketing or distribution / administrative, management or support services
Portugal	Haleon Portugal, Lda.	Sales, marketing or distribution
Romania	Haleon Romania SRL	Holding or managing intellectual property / sales, marketing or distribution
Russia	JSC Haleon Rus	Sales, marketing or distribution
Slovakia	Haleon Levice, s.r.o.	Sales, marketing or distribution / manufacturing or production
	Haleon Slovakia s.r.o.	
Spain	Haleon Spain, S.A.	Sales, marketing or distribution / manufacturing or production
	Haleon Alcala, S.A.	
Sweden	Haleon Sweden AB	Holding or managing intellectual property / sales, marketing or Distribution / dormant
	Ferrosan (No.2) AB	
Trinidad & Tobago	GSK Consumer Healthcare Trinidad And Tobago Limited	Administrative, management or support services
Turkey	Haleon Tuketici Sagligi Anonim Sirketi	Sales, marketing or distribution
Vietnam	GlaxoSmithKline Consumer Healthcare Vietnam Company Limited	Sales, marketing or distribution

## Basis of preparation

All information in the report is based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Council Directive 2011/16/EU.

The data reported is primarily sourced from the Group's consolidation system which is used to prepare the IFRS consolidated financial statements of Haleon plc, registered and incorporated in the United Kingdom, which is the ultimate parent of the Group.

All information is prepared in accordance with the implementing regulation published by the European Commission, which provides a common template and electronic reporting format for the application of the EU Public Country-by-Country Reporting Directive.

It is possible that certain jurisdictions are showing amounts that may differ from the statutory accounts of the Group's subsidiaries. A list of the Group's subsidiaries can be found in note 30 of the consolidated group financial statements of Haleon plc.

An electronic, machine-readable format of this report is available [here](#).