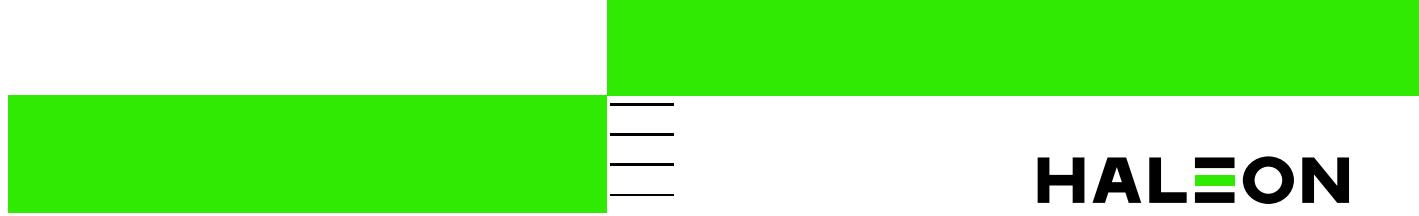




Country-by-country report

For the purposes of the EU Directive 2021/2101

01 January 2023 to 31 December 2023



HALEON

Table 1

Tax jurisdiction	Total revenues (£)	Profit / (loss) before income tax (£)	Income tax paid – on cash basis (£)	Income tax accrued – current year (£)	Accumulated earnings (£)	Number of employees ⁽¹⁾
Austria	47,535,150	8,920,210	1,421,280	2,087,599	3,845,320	15
Belgium	53,051,110	(3,391,160)	348,670	(113,638)	536,870	68
Costa Rica	48,421,000	15,218,280	(55,230)	329,330	(19,164,280)	342
Czech. Republic	70,051,460	(289,310)	393,020	(24,654)	3,407,140	82
Denmark	68,373,720	2,533,100	383,900	559,398	2,385,150	53
Finland	66,555,230	3,523,420	236,240	706,474	4,036,150	39
France	190,883,200	7,297,810	(1,691,530)	1,565,245	20,223,930	230
Germany	510,857,320	155,232,180	51,503,200	7,233,762	633,027,790	398
Greece	70,140,150	2,320,840	1,647,560	324,151	10,809,020	102
Hong Kong	119,727,900	850,000	916,370	807,552	4,591,800	67
Hungary	179,408,980	5,713,160	4,652,750	527,815	14,815,980	142
Ireland	436,738,601	164,375,400	20,786,440	20,694,602	790,617,290	1,016
Israel	45,085,740	(189,970)	659,810	(25,525)	1,760,250	39
Italy	572,826,970	(1,074,886,630)	25,343,160	32,922,415	(814,975,380)	890
Malaysia	191,205,000	3,285,680	2,472,870	923,972	30,950,070	552

⁽¹⁾ Number of employees includes full time equivalent personnel as an average for the full year, excluding independent contractors.

Table 1

Tax jurisdiction	Total revenues (£)	Profit / (loss) before income tax (£)	Income tax paid – on cash basis (£)	Income tax accrued – current year (£)	Accumulated earnings (£)	Number of employees ⁽¹⁾
Netherlands	99,931,750	1,977,640	448,250	513,471	(839,160,570)	64
Norway	40,118,300	1,042,610	185,010	230,801	1,553,840	19
Panama	96,681,390	15,756,550	575,790	68,828	42,003,520	334
Poland	225,601,680	21,918,390	1,245,820	5,989,507	(22,471,020)	730
Portugal	66,643,950	613,130	1,086,230	157,715	9,197,400	71
Romania	81,061,500	7,764,740	2,595,110	1,484,175	7,886,940	114
Russia	233,025,920	14,049,330	10,643,820	7,105,840	12,859,400	428
Slovakia	221,194,070	6,348,010	2,454,850	1,525,302	65,955,670	582
Spain	160,699,487	3,504,520	871,860	614,632	35,356,750	423
Sweden	96,797,270	9,763,510	2,054,120	142,398	8,300,000	66
Thailand	55,226,420	7,303,460	628,730	1,519,360	(9,220,670)	46
Trinidad & Tobago	989,000	183,380	18,610	29,030	59,360	6
Turkey	94,717,450	17,793,120	5,013,190	4,448,270	12,857,240	210
Vietnam	49,114,860	(3,336,930)	971,770	(638,895)	(10,365,760)	49
All other tax jurisdictions	20,445,817,392	2,609,801,598	275,390,824	414,389,862	265,338,408,760	18,624

⁽¹⁾ Number of employees includes full time equivalent personnel as an average for the full year, excluding independent contractors.

Table 2

Tax jurisdiction	Name of each subsidiary undertaking in the tax jurisdiction	Brief description of the nature of activities in the tax jurisdiction
Austria	Haleon Austria GmbH	Holding or managing intellectual property / sales, marketing or distribution
	Haleon - Gebro Consumer Health GmbH	
Belgium	Haleon Belgium N.V.	Sales, marketing or distribution
Costa Rica	Haleon Costa Rica S.A.	Administrative, management or support services
Czech. Republic	Haleon Czech Republic s.r.o.	Sales, marketing or distribution
Denmark	Haleon Denmark ApS	Sales, marketing or distribution / other
	Ferrosan ApS	
Finland	Haleon Finland Oy	Sales, marketing or distribution
France	Haleon France	Sales, marketing or distribution
Germany	Haleon Germany GmbH	Holding or managing intellectual property / holding shares or other equity instruments / sales, marketing or distribution / administrative, management or support services / other
	GlaxoSmithKline Consumer Healthcare GmbH & Co. KG	
	Panadol GmbH	
	Kuhs GmbH	
Greece	Haleon Hellas Single Member Societe Anonyme	Sales, marketing or distribution
Hong Kong	Haleon Hong Kong Limited	Sales, marketing or distribution
Hungary	Haleon Hungary Korlátolt Felelősségi Társaság	Sales, marketing or distribution

Table 2

Tax jurisdiction	Name of each subsidiary undertaking in the tax jurisdiction	Brief description of the nature of activities in the tax jurisdiction
Ireland	Haleon Ireland Limited	Holding or managing intellectual property / sales, marketing or
	Haleon Ireland Dungarvan Limited	distribution / manufacturing or production / dormant
	Stafford-Miller (Ireland) Limited	
	Stiefel Laboratories (Ireland) Limited	
	GlaxoSmithKline Consumer Healthcare Investments (Ireland) (No 3) Limited	
Israel	Haleon CH Israel Ltd	Sales, marketing or distribution / dormant
	N.C.H. - Nutrition Consumer Health Ltd	
Italy	Haleon Italy S.r.l.	Holding or managing intellectual property / sales, marketing or
	Iodosan S.p.A.	distribution / manufacturing or production / administrative,
	Haleon Italy Manufacturing S.r.l.	management or support services
Malaysia	Haleon Malaysia Sdn. Bhd.	manufacturing or production / sales, marketing or distribution /
	Sterling Drug (Malaya) Sdn Berhad	administrative, management or support services
Netherlands	Haleon Netherlands B.V.	Sales, marketing or distribution / holding shares or other equity
	PF Consumer Healthcare B.V.	instruments
	PF Consumer Healthcare Holding B.V.	
Norway	Haleon Norway AS	Sales, marketing or distribution

Table 2

Tax jurisdiction	Name of each subsidiary undertaking in the tax jurisdiction	Brief description of the nature of activities in the tax jurisdiction
Panama	Haleon Panama S.A.	Sales, marketing or distribution / manufacturing or production /
	Haleon Panama Enterprises Sociedad de Responsabilidad Limitada	administrative, management or support services
Poland	Haleon Poland sp. z o.o.	Holding or managing intellectual property / sales, marketing or distribution / administrative, management or support services
Portugal	Haleon Portugal, Lda.	Sales, marketing or distribution
Romania	Haleon Romania SRL	Holding or managing intellectual property / sales, marketing or distribution
Russia	JSC Haleon Rus	Sales, marketing or distribution
Slovakia	Haleon Levice, s.r.o.	Sales, marketing or distribution / manufacturing or production
	Haleon Slovakia s.r.o.	
Spain	Haleon Spain, S.A.	Sales, marketing or distribution / manufacturing or production
	Haleon Alcala, S.A.	
Sweden	Haleon Sweden AB	Holding or managing intellectual property / sales, marketing or
	Ferrosan (No.2) AB	distribution / dormant
Thailand	Haleon Consumer Health (Thailand) Limited	Sales, marketing or distribution
Trinidad & Tobago	GSK Consumer Healthcare Trinidad And Tobago Limited	Administrative, management or support services

Table 2

Tax jurisdiction	Name of each subsidiary undertaking in the tax jurisdiction	Brief description of the nature of activities in the tax jurisdiction
Turkey	Haleon Tuketici Sagligi Anonim Sirketi	Sales, marketing or distribution
Vietnam	GlaxoSmithKline Consumer Healthcare Vietnam Company Limited	Sales, marketing or distribution

Basis of preparation

All information in the report is based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Council Directive 2011/16/EU.

All information is sourced from the Group's consolidation system which is used to prepare the IFRS consolidated financial statements of Haleon plc, registered and incorporated in the United Kingdom, which is the ultimate parent of the Group.

All information is prepared in accordance with the implementing regulation published by the European Commission, which provides a common template and electronic reporting format for the application of the EU Public Country-by-Country Reporting Directive.

It is possible that certain jurisdictions are showing amounts that may differ from the statutory accounts of the Group's subsidiaries. A list of the Group's subsidiaries can be found in note 30 of the consolidated group financial statements of Haleon plc.

An electronic, machine-readable format of this report is available [here](#).

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