

**Haleon plc
(the “Company”)**

Role of the Senior Independent Director

The Senior Independent Director’s key responsibilities are to:

1. provide a sounding board for the Chair, providing them with support in the delivery of their objectives, and to serve as a trusted intermediary for and between the other directors;
2. lead the appraisal of the Chair’s performance on behalf of the other directors, including by meeting with the other directors without the Chair being present at least annually (and on other occasions as necessary) to discuss their views on the Chair’s performance. The Senior Independent Director must communicate the results of their evaluation to the Chair;
3. act as a point of contact for shareholders and other stakeholders with concerns that have not been resolved through the normal channels of the Chair, Chief Executive Officer and Chief Financial Officer, or for which such channels are inappropriate;
4. assist the Chair with the process for the selection of a new Chair, as appropriate, and Chair the Nomination and Governance Committee when agreeing the recommendation to the Board for the Chair’s successor;
5. work with the Chair, other directors and/or the Company’s other key stakeholders (as appropriate) to resolve significant issues affecting the Company’s business; and
6. develop and maintain a balanced understanding of major shareholder issues and concerns.

Approved by the board on:

23.05.2022